

Southern Cross Lubes is an authorised Mobil Oil distributor for a premium range of synthetic & mineral oil & lubricant with a head office location in Derrimut, Victoria. Southern Cross Lubes is a subsidiary company of Perkal Pty Ltd. The Statewide Oil Distributors head office based in Welshpool is certified to ISO45001. The Southern Cross Lubes safety and health management system is based around the principles in place at Statewide Oil Distributors in Welshpool.

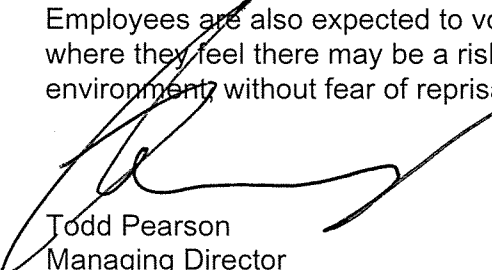
Our goal at Southern Cross Lubes is to prevent incidents and injuries by maintaining our commitment to workplace safety and achieving a level of 'No Injuries' and 'No ill health' for all people, property and the environment.

We will achieve this goal by:

- Complying with all specific legislative requirements applicable to Southern Cross Lubes operations no matter which state or territory they are conducted
- Establish realistic and measurable targets and objectives that are communicated to all people, monitored for achievement and reviewed on an annual basis
- Clearly define our targets and objectives within the HSEMP to ensure all activities align with our goals
- Fully implementing our IMSMP in order to meet the systems in place at Southern Cross Lubes in line with their ISO 45001 certification
- Adequately identify, assess and provide mitigation controls for all hazards that have the potential to cause injury or harm
- Planning for safe work practices
- Providing safe plant, machinery and equipment
- Develop, implement and disseminate adequate information, education and training
- Provide appropriate HSE leadership, management and supervision
- Eliminating or controlling all risks
- Regularly consulting with all employees on any HSE matters
- Completing regular audits and reviews of practices and systems
- Providing emergency and first aid treatment facilities
- Maintain LTIFR 10% below industry standard
- Ensuring all people and any sub-contractors share our 'No Injuries' and No ill health goals

To assist us in achieving this goal and ensuring continual improvement, all employees will be expected to support this policy by adhering to Southern Cross Lubes requirements along with aligning with the ISO 45001 process of risk management (identifying, assessing and controlling hazards) and using plant, equipment and PPE as instructed and trained.

Employees are also expected to voice their concerns and if need be stop any work activity, where they feel there may be a risk of injury or harm to themselves, others or the environment, without fear of reprisals or blame.



Todd Pearson
Managing Director
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Author:	HSEQ Consultant	Reviewed:	June 2021
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